

Referral process for managing allegations made against people who work with children

All allegations against people who work with children (whether paid or voluntary) must be reported to the LADO on **01422 394055/ ladoadmin@calderdale.gov.uk**.

The criteria for allegations that fall into the remit of the LADO are as follows:

- Behaved in a way that has harmed, or may harm a child
- Possibly committed a criminal offence against or related to a child
- Behaved towards a child/children in a way that indicates they may pose a risk of harm to children
- Behaved in a way which indicates they are unsuitable to work with children

