

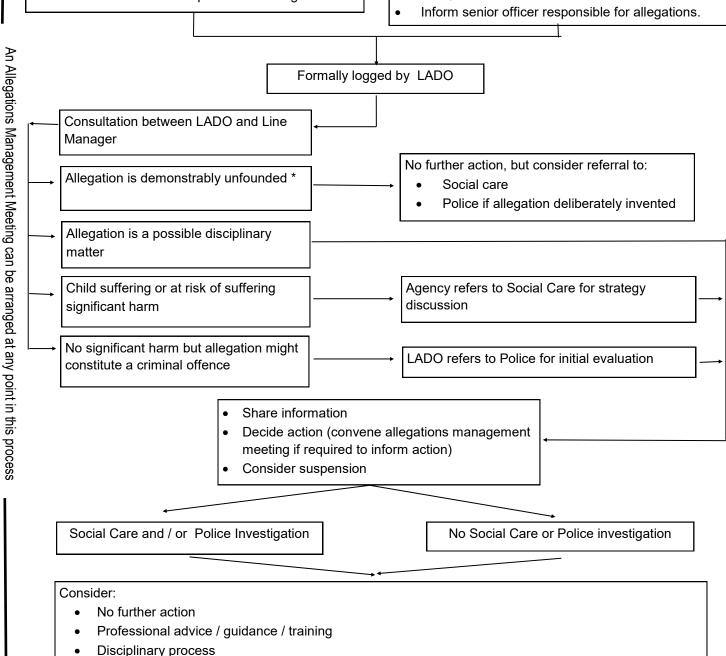
ALLEGATIONS / CONCERNS AGAINST STAFF AND VOLUNTEERS CHILD PROTECTION PROCESS

Allegations / concerns identified, Line Manager to:Inform LADO within 1 working day if alleged

- behaviour:
 - · Has, or may have, harmed a child
 - · Is a possible criminal offence
 - Indicates he / she may pose a risk to children.
 - indicates they may not be suitable to work with children
- Complete LADO Notification Form.
- Inform senior officer responsible for allegations.

Allegation / concerns made direct to Police or Social Care:

- Inform LADO within 1 working day if alleged behaviour:
 - · Has, or may have, harmed a child
 - Is a possible criminal offence
 - Indicates he / she may pose a risk to children.
 - indicates they may not be suitable to work with children
- Complete LADO Notification Form.



This should take place after completion of and investigation, or earlier if agreed with Social Care and Police

^{*} this can incorporate allegations that are false or malicious