

ALLEGATIONS / CONCERNS AGAINST STAFF AND VOLUNTEERS **DISCIPLINARY / SUITABILITY PROCESS** Allegations meeting / Discussion with LADO No Police or Children's Social Police / CSC enquires Outcome of Court Hearing / Police Care (CSC) enquiries discontinued Investigation / CSC Assessment A further Allegations Management Meeting may be arranged at any point in this process. LADO & Employer Police / Social Care provide consider appropriate relevant information to LADO without internal action delay No further action No formal disciplinary action needed Professional advice Consult supply agency or Formal disciplinary action Further investigation needed contractor if appropriate decided No further investigation Appoint internal or independent Investigation and report needed investigator Disciplinary hearing Professional advice No further action Formal warning Cease to use services Report to DBS and regulatory body. Notify LADO of outcome Contact LSCB LADO 0113 3789687