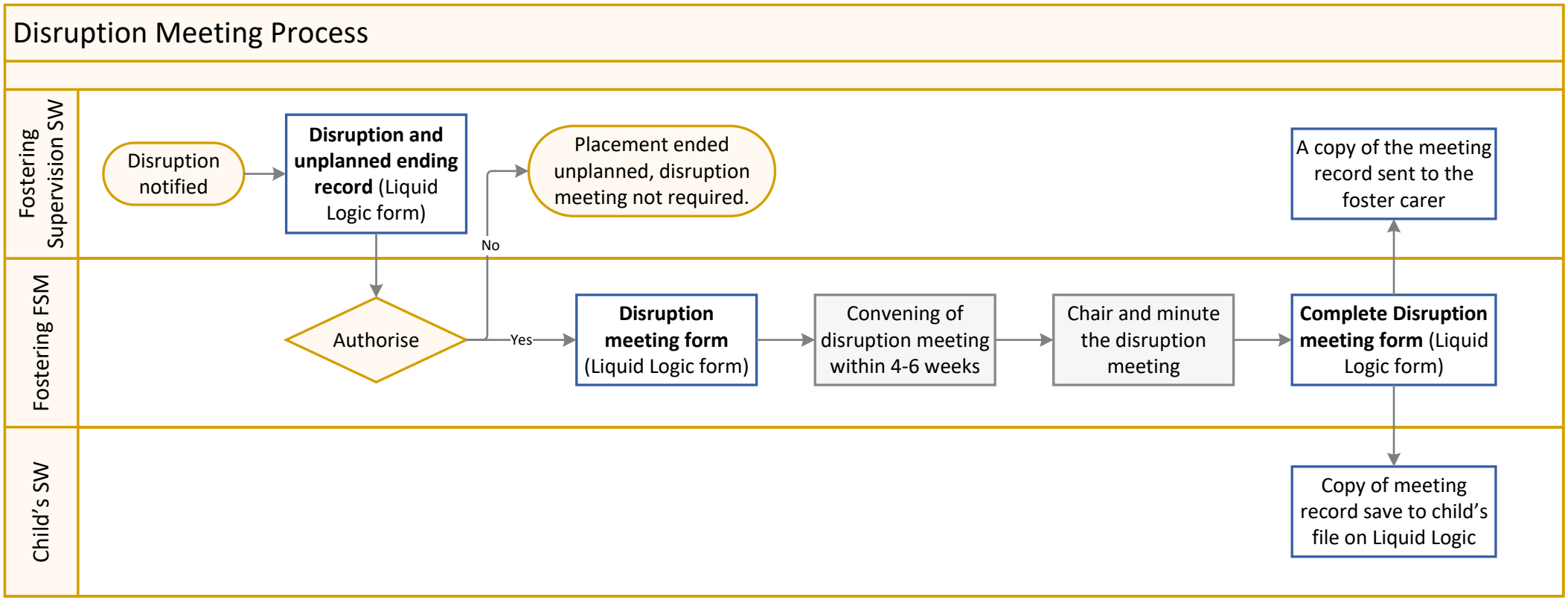Disruption Meeting Process