

7. Further Information and resources

- [Modern Slavery Guidance](#)
- [National Crime Agency Information](#)
- [NRM Statutory Guidance](#)
- [NRM 7 minute guide](#)

6. Things to remember

How do I refer into the NRM?

- If you suspect a child or adult may have been victim of modern slavery you should speak to your manager and make a referral to the MASH who will guide you through the process.
- They will also consider whether a referral needs to be made any other services.
- Once a referral has been made, trained decision makers will assess and make a decision on whether an individual is a victim of trafficking or modern slavery.

5. Key Learning

- Left waiting in a police station for several hours
- Had not received any medical attention
- Language barriers as interpreter was not immediately available
- Health checks had not been completed until prompted by EDT on initial contact



1. Background

- Adult H was referred by Northumbria Police following being found in the West of the County disclosing being trafficked into the country.
- EDT initially received the referral and sought support via Senior Management
- She disclosed being taken to a property and being forced to have sex with multiple males although was unable to disclose where
- Adult H was brought to the UK to pay off her husband's gambling debts but was told she would be cleaning in a kitchen
- Adult H has 2 children who remained in Vietnam
- English was not Adult H's first language
- MASH initiated under the category of Modern-Day Slavery

2. Concerns

- Adult H was not known to any service in the Northumberland area therefore little information was known about her
- Adult H disclosed multiple rapes and assaults
- Children had been identified and remained in the care of their father however location not clear
- Location of the perpetrators unknown
- Any other victims not established at the point of referral
- Adult H presenting as extremely frightened

4. Good Practice

- NRM referral completed by Northumbria Police who were the first responders
- MASH initiated timely for partner agency information and safety planning to be identified
- Strategy meeting held within the MASH for risks and protective factors to be discussed along with planning of agency roles and responsibilities
- MASH IDVA service identified a refuge as a place of safety for Adult H
- NRM responded timely and found a safe place for Adult H to reside out of area
- Police supported with transport to safe place
- Health completed medical checks timely
- Interpol was contacted to support locating the children and checking welfare/safety

3. Key Themes from the review

- Good multi agency working
- NRM referral completed by first responder
- Safeguarding Adults Policies and Procedures followed