

Fostering Payment Scheme Mainstream Foster carers 2025/26

Manx Care recognises the invaluable contribution of foster carers in meeting the needs of many of our "Looked After" Children. The following allowances and fees are intended to support their care of children in foster placements in order to achieve the best possible outcomes for those children. They are also set at a level that will allow more potential carers take up this vital role by going a small way to offsetting the loss of income that may be implicit in being available to care.

This scheme as set out in 2016 and amended in 2025 sets out a framework for payments to foster carers.

Rates will be reviewed each year based on the RPI for that year and the framework will be updated and redistributed annually. The uplift will still be subject to budgetary decisions made at the time.

Rates payable from 01.04.2025

Mainstream Foster Carers Weekly Child's Allowance and Fees						
Age Range	Child's Allowance	Carer Fees	Total Weekly amount per child			
0 – 4	£258.83 (£37 per day)	£231.09 (33.02 per day)	£489.92			
5 – 10	£294.26 (£42.04 per day)	£231.09(33.02 per day)	£525.35			
11 – 14	£366.74 (£52.40 per day)	£231.09 (33.02 per day)	£597.83			
15 – 18	£445.26(£63.61 per day)	£231.09 (33.02 per day)	£676.35			
Additional Pay	Additional Payments					
	Birthday	Festival	Holiday (x 3 Child's Allowance)			
0 - 4	£231.09	£231.09	£776.49			
5 - 10	£231.09	£231.09	£882.78			
11 - 14	£308.14	£308.14	£1,100.22			
15 - 18	£308.14	£308.14	£1,335.78			

Disability premium

This premium is intended as an uplift of the fees (see above) payable to carers where there are increased pressures and commitments required to care for a profoundly or significantly disabled child.

- For a profoundly disabled child where the disability would attract the highest level of DLA the premium applies as an addition to the fee at the rate of: £350 per week/£50 pro rata plus £231.09 = Fee of £581.09
- For a child with a significant disability or condition where the medium level of DLA would be applicable
 the premium applies as an addition to the skills fee at the rate of: £210 per week/£30 per day pro
 rata, plus the £231.09 = Fee of £441.09

Updated 25/03/2025 next review March 2026

For a child with an assessed disability or condition which relates to the lower levels of DLA the
premium applicable would be at a rate of: £105 per week/£15 per day pro rata, plus the £231.09 =
fee of £336.09

The child must have a complex disability and/or medical diagnosis associated with a level of risk which requires significant intervention and supervision at any time as outlined in the schedule of payments of DLA. Only the Supervising Social Worker and child's social worker can request the premium and there must be an agreed/assessed diagnosis and an agreed DLA payable. It is not available simply on the observations of a foster carer. All qualifying children must be agreed by a designated senior manager in Manx Care. The final figure payable will be set at the above rates (less DLA which must be applied for*). The child's social worker and the carers supervising social worker should review the financial arrangements on a minimum annual basis.

* Note: re transitional arrangements. There will be no change applied to the small number of longstanding arrangements for current carers who claim the £350 and DLA. For these carers there will be a ring fence that ensures nobody has any reduction in allowances going forward. For all other carers currently who do not claim DLA there will need to be a transition in which they do make a claim after which the DLA component can be subtracted from the allowance. This claim should be made within this financial year and payments adjusted accordingly.

Breakdown of Child's Allowance

The items set out below provides a *general guide* for expectations of how foster carers should spend the Child's Allowance in relation to the child or young person they are caring for. These rates should be used as a general guide only but the rates for clothing, personal & hobbies and pocket money should be regarded as a stronger recommendation of a minimum standard to meet the child's needs.

Age	Accommodation	House-	Food and	Clothing	Personal	Pocket	Trans
	(30%)	hold	House-	(10%)	& hobbies	Money (5%)	port
		(18%)	keeping		(9%)		(7%)
			(21%)				
0-4	£77.65	£46.59	£54.35	£25.88	£23.29	£12.94	£18.13
5- 10	£88.28	£52.97	£61.79	£29.43	£26.48	£14.71	£20.60
11-14	£110.02	£66.01	£77.02	£36.67	£33.01	£18.34	£25.67
15-18	£133.58	£80.15	£93.50	£44.53	£40.07	£22.26	£31.17

Item	Guidance on use of payment
Clothing Allowance	The clothing allowance can be used flexibly by the foster carer to buy clothes directly for younger children; or be given to older children/young people on a weekly/monthly basis to purchase their own clothing. Older young people should be encouraged to take responsibility for some of this allowance as part of developing independence skills and learning to budget.
	The clothing allowance should be used to purchase school uniforms and casual clothing/footwear or buy replacement school uniforms. However, if a child/young person changes or commences at a new school and an entirely new uniform is required, an additional school clothing allowance will be provided up to the amount of £250 (receipts to be handed in with claim).

	Where a young person wishes to attend a school prom an allowance of up to £250 for the purchase of an outfit can be claimed (receipt to be handed in with claim).
	Foster carers of young people aged sixteen and over should ensure that the young person has sufficient suitable clothing and footwear for formal interview situations, education, and training or employment opportunities and for their future move to independence.
Education	Standard materials that are required for children and young people's school attendance and activities are provided for within the child's allowance.
	The child's allowance provides for the purchase of a yearly school photograph and for regular local school trips and activities. Major school trips away from the Island will require the foster carer to discuss with the child's social worker or supervising social worker and if supported then a special funding request must be submitted by the child's social worker.
	Access to a computer with internet connection, appropriately safeguarded, is essential for high school age children to enable them to complete assignments and undertake research.
Holiday clubs and activities	The child's allowance provides for the provision of holiday clubs and activities during term time and for part of the holiday period.
	Children should not spend all their school breaks in play schemes, unless there are special circumstances agreed with the Supervising Social Worker and Child's Social Worker.
Luggage	The child's allowance provides for the purchase of two items of luggage for all children and young people.
	All young people moving to independence or between placements must have appropriate personal luggage. Children should never move with their possessions in bin liners. The supervising social worker should ensure this occurs at first placement and moves with the child.
Personal leisure and hobbies allowance	The personal leisure and hobbies payment is provided to enable children and young people to engage in hobbies which will develop their self-esteem such as sport or playing a musical instrument.
	This element of the child's allowance may also be used to pay for membership of a hobby sporting or leisure club.
	Children and young people should be encouraged to take part in at least one social activity each week.
Pocket Money	The pocket money allowance is provided for children and young people for their general and personal needs. The amount of pocket money should be agreed at the placement planning meeting and this should be given on a weekly basis to the child or young person. The table above provides guidance on how much the foster carer should provide as a minimum.
	Arrangements for savings accounts for children and young people who have been in care for more than 12 months are still to be determined by Manx Care, and no carer should undertake this task until a position has been established.

	Should a young person wish to open their own bank account or already have one this should be discussed with the child's social worker.
Travel	The child's allowance is provided to cover any aspect of transporting the child or young person in placement associated with their LAC status.
	For instance, transportation to and from contact, review meetings, professionals meetings and foster carer training etc. It also covers transportation to meet their basic care needs, for instance to and from school, health appointments or leisure activities.
	The transport allowance is calculated as covering the first 40 miles of transport each week [160 miles per month] or bus travel up to the minimum amount in the table above (per child) and is expected to be sufficient to cover normal weekly activities.
	Exceptional travel, exceeding the 40 miles per week, must be approved by the Supervising Social Worker and form part of the care plan for the child.
	Additional miles will be paid at £0.57p per mile. Claim forms will need to be approved by the Supervising Social Worker and must be submitted within two weeks of each month end. For example, mileage accrued in January would need to be submitted by the 14 th February. See appendix A for a guide as to relevant mileages between frequently used destinations.
	Claims received after the required time will not be processed. Where appropriate and depending on an assessment of need that takes into account the young person's age and maturity, young people should be encouraged to use public transport. This will help them develop their independence skills so that they can take advantage of education, training and employment opportunities and develop leisure and personal interests.
Child's holiday allowance	Manx Care supports children in the foster home being treated as "part of the family" and that includes going on holiday. An annual holiday allowance is provided for each Looked after child. Please see table above.
	A separate claim form for each child will need to be submitted with receipts. Each holiday activity claimed for will be deducted from the overall allowance
	This maximum allowance available covers an annual holiday for the child. Proof of the level of expenditure on the child would be required with the claim. If the child is having more than 1 holiday with their carers separate claims up to the maximum can be made.
	The allocation of allowance is based upon the annual cycle from the date the child was placed. There is no presumption of "saving" the money year on year so the allowance should be used within each year of the cycle.
	Additional funding for exceptional holidays above the annual allowance will be considered by the Manx Care if supported by the child's social worker and a request for special funding is made. Manx Care does not support foster children being removed from school routinely to take holidays.

Childminding costs – occasional need	It is acknowledged that on occasions foster carers may need to attend meetings training, or a personal matter. In these instances the carers would be encouraged to use their own support network approved by the supervising social worker. Where this is not available the matter should be discussed with the supervising
	social worker who can advise and assist in seeking a resolution, and in exceptional circumstances a child minder may be agreed.
Childminding or Day Care costs – regular use. [Such as for working carers]	Regular childminding arrangements for a child in foster care would only be considered in exceptional circumstances where the child's social worker had assessed it as necessary in response to the child's needs. If a foster carer requires regular child minding because they work or are not available to the child on a regular basis then the supervising social worker will discuss how the allowance will be adjusted and reduced to meet the child minding fees. Either through deduction of costs or deduction to contribute to the costs if in excess of the allowance.
	As a matter of good practice, pre-school age children should be placed with carers where at least one carer is available during the day to care for the child.
	Where this match has not been achieved and full or part time day care needs to be organised a discussion should take place with the Family Placement Service regarding how this is best achieved. For instance, another foster carer may be in a position to offer day care for under 2's, rather than use a Nursery or child minder.

Other Exceptional and Discretionary Payments available			
Emergency Clothing Grant	An emergency clothing grant is paid where a child being accommodated does not have adequate clothing for everyday needs. The grant can be any amount up to £300 upon presenting receipts. When a child is first placed foster carers and Supervising Social Workers in conjunction with the child's social worker will assess the clothing the child has arrived with to determine if it is adequate, if not, then the requisite items should be purchased and receipts kept. Once the carer is in receipt of the weekly child's allowance, it is expected that further clothing required is covered by that allowance.		
Expenses relating to children moving onto adoption	Where foster carers incur costs relating to extending day long hospitality (to include the provision of at least 2 meals and drinks) to prospective adoptive carers as part of the introductory process, foster carers can claim up to £70 per day to cover such.		
Disturbance Allowance	Where foster carers who are authorised to take emergency placements are contacted regarding a placement after 5 pm the carers are entitled to claim £40 disturbance allowance (whether or not the placement is then subsequently made).		
Introduce a friend	Where a foster carer introduces someone from their friends or family network who is interested in becoming a foster carer they will be paid the sum of £500 once those individuals are approved and registered and take		

	their first placement.
Retainer	Providing a child leaves a placement in planned way as a result of a change of care plan (i.e. return home or move to permanence placement or independence) a retainer (equivalent to the weekly Carer Fee) will be paid for 4 weeks following the end of the placement. This can be treated as a break and therefore there is no <i>requirement</i> to be available during this period although availability is always welcomed!
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Carer holiday	Carer's are able to take up to 3 weeks "paid holiday leave". Where carers are accessing their leave [without the child], they will receive the Carer's Fee, but not the Child's Allowance.
	If the carers do not wish to access the above leave, which may particularly be the case where long-term matched child(ren) are in placement, a payment equivalent to 3 weeks Carer's Fee will be paid.
	The carer holiday period should normally be seen as starting on the date of placement. Where carers have been receiving payments based on the financial
	year as has been practice historically this will remain the case.
	The child will need to have been in placement for 12 months for this to be applied
Child's respite	If as part of their Care Plan the child has regular respite with another carer, the main carers will still receive their Carer's Fee.
	The child's allowance will be pro rata between the main and respite carers, dependent on the split of days between the two carers.
	For example, Mon-Friday with main carer and Sat-Sun with respite carer the child's allowance would be 5/7ths to main carer and 2/7ths to respite carer).
	The respite carer would also receive 2/7ths of the Carer's Fee
Retainers during an investigation (where the child has been removed.)	During an investigation, the Foster Carer will be paid a retainer equivalent to the weekly Carer's Fee for a maximum of 12 weeks. However, the child's allowance will not be paid during this period.
Summer holiday allowance (for school aged children only)	At the beginning of the summer holidays, an additional one week's child allowance will be paid. This is applicable to mainstream and Family and Friend's carers. Children should not spend all their school breaks in play schemes, unless there are special circumstances, which have been agreed with the Supervising Social Worker and Child's Social Worker.
Staying Put	Upon the Assistant Director, Children & Families, approving the Staying Put arrangement, an allowance of £275.67 per week will be paid to the carers, if the young person is in full-time education.
	The young person should also contribute to this arrangement from their

	own income whether from wages or welfare benefits. Carers will not be expected to give money to young person directly
	In exceptional circumstances, whereby the young person is over the age of 21 years, the Staying Put arrangement would need to be approved by the Assistant Director Children & Families.
	Where there is a change of circumstances such as the young person contributes more, or if they cease education then the carer must inform the relevant Supervising Social Worker.
Long service payment	A One off payment of £500 to mark each 5 years of caring service (from the date of their approval) will be paid to fostering households fulfilling this criteria.
Miscellaneous	Any matter of a financial nature that is not covered in the policy or is an "exceptional "matter should be raised with the Supervising Social Worker who will seek direction from the FPS team leader and or Senior managers of the Directorate.

Expectations on foster carers: All approved and registered foster carers are required to comply with the legal standards governing approval and registration in order to continue to receive allowances and fees.

Review: As noted, rates will be reviewed each year based on the RPI for that year and the framework will be updated and redistributed annually. The uplift will still be subject to budgetary decisions made at the time.

APPENDIX A: Official Mileage Chart

The distances between various towns and villages on the Isle of Man are given below and mileage allowance claims should be based on these distances within +/-1 to maximum 3 miles depending upon exact locations or routes taken. Significant variations should be stated where claiming a greater distance.

a) Single Journey Distances

	Journeys	Distance (in miles)	
	Castletown to Port Erin	4 (via Shore Road)	
	Castletown to Port St Mary	4 (via Shore Road)	
	Douglas to Ramsey	17	
	Douglas to Laxey	8	
	Douglas to Peel	11	
	Douglas to Castletown	10	
	Douglas to Port Erin	14	
	Douglas to Ronaldsway	9	
	Douglas to Colby	12	
	Douglas to Jurby	17 (or 24 if via Ramsey)	
	Douglas to Wild Life Park	19 (via Ballacraine/Ballaugh) Douglas	
	to Wild Life Park	15 (via Sulby Glen)	
	Douglas to Kirk Michael	15	
	Douglas to Cregneash	16	
	Douglas to Onchan	2	
	Ramsey to Bride	5	
	Ramsey to Peel	16	
	Ramsey to Laxey	9	
	Ramsey to Jurby	7	
	Ramsey to Kirk Michael	8	
	Peel to Port Erin	14	
	Peel to Port St Mary	14	
	Peel to Castletown	12	
b)	Return Journey Distances		
	CGO to Police Headquarters	3	
	CGO to Tromode House	3 (via Tromode Road)	
	CGO to Vehicle Testing Centre	3	
	CGO to Training Centre, Peel Road	2	
	CGO to College, Homefield Rd	4	
	Sea Terminal to Nobles Hospital (Braddan)	6	
	Circular Road to Nobles Hospital (Braddan)	5	
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(CGO is Central Government Offices on Bucks Road).