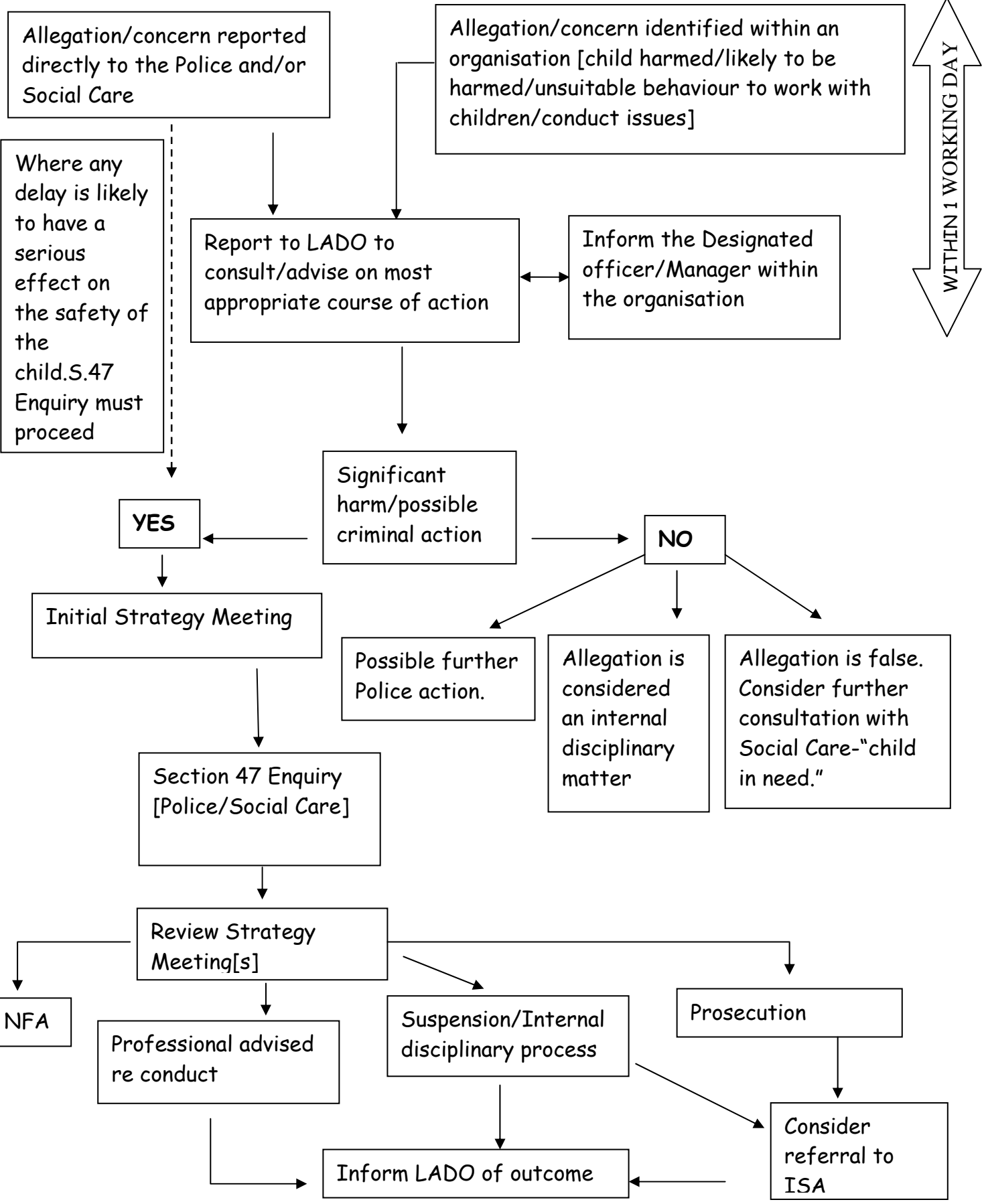


ALLEGATIONS/CONCERNS REGARDING STAFF/CARERS/VOLUNTEERS



This is a general guide and will not cover every concern/allegation.
If in doubt consult with your Designated Officer or LADO