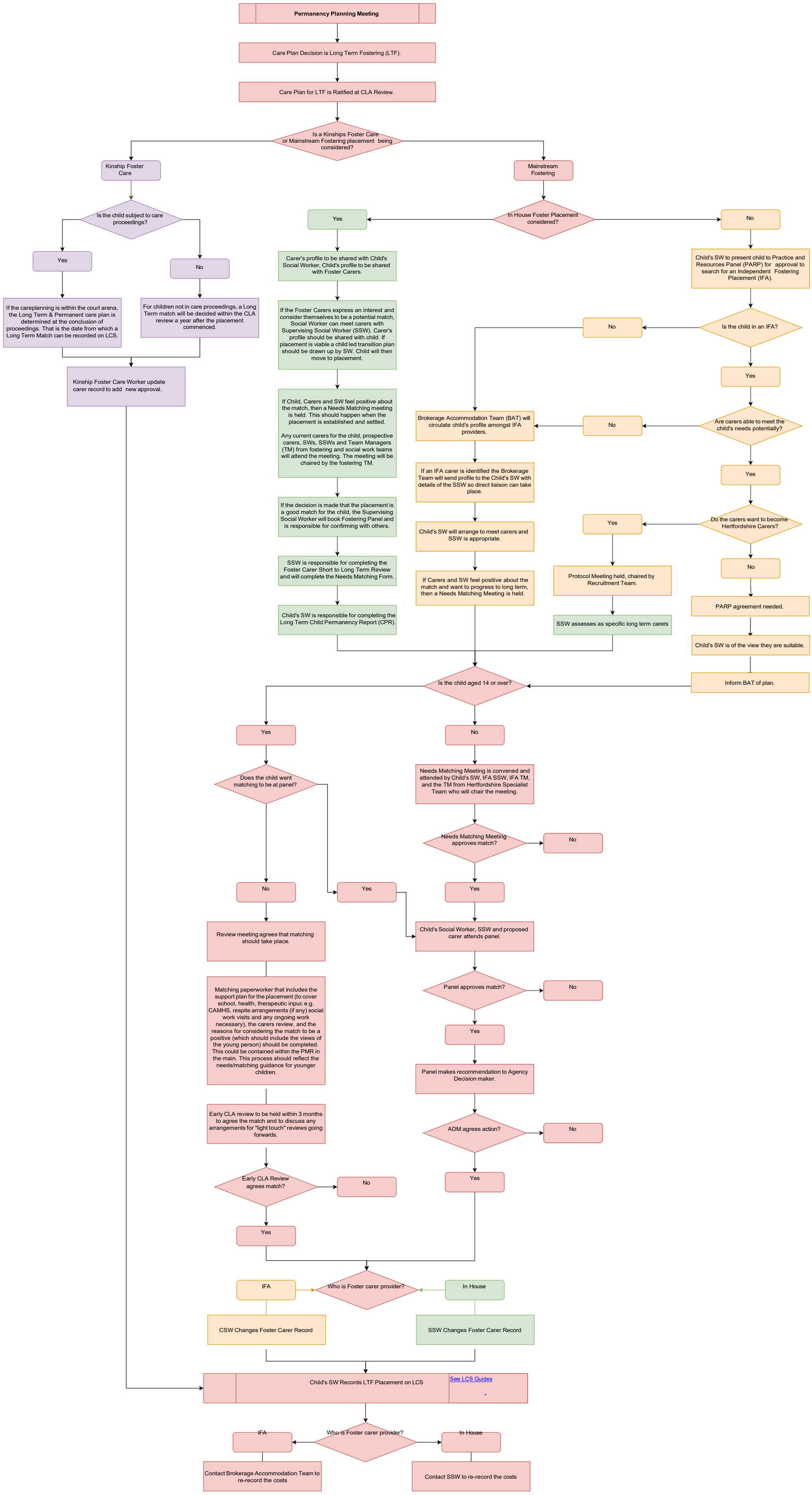
Permanency Planning Meeting
Care Plan Decision is Long Term Fostering (LTF).
Care Plan for LTF is Ratified at CLA Review.
Is a Kinships Foster Care or Mainstream Fostering placement being considered?
Kinship Foster Care
Is the child subject to care proceedings?
Yes
If the careplanning is within the court arena, the Long Term & Permanent care plan is determined at the conclusion of proceedings. That is the date from which a Long Term Match can be recorded on LCS.
No
For children not in care proceedings, a Long Term match will be decided within the CLA review a year after the placement commenced.
Kinship Foster Care Worker update carer record to add new approval.
Mainstream Fostering
In House Foster Placement considered?
Yes
Carer's profile to be shared with Child's Social Worker, Child's profile to be shared with Foster Carers.
If the Foster Carers express an interest and consider themselves to be a potential match, Social Worker can meet carers with Supervising Social Worker (SSW). Carer's profile should be shared with child. If placement is viable a child led transition plan should be drawn up by SW. Child will then move to placement.
If Child, Carers and SW feel positive about the match, then a Needs Matching meeting is held. This should happen when the placement is established and settled.
Any current carers for the child, prospective carers, SWs, SSWs and Team Managers (TM) from fostering and social work teams will attend the meeting. The meeting will be chaired by the fostering TM.
If the decision is made that the placement is a good match for the child, the Supervising Social Worker will book Fostering Panel and is responsible for confirming with others.
SSW is responsible for completing the Foster Carer Short to Long Term Review and will complete the Needs Matching Form.
Child's SW is responsible for completing the Long Term Child Permanency Report (CPR).
No
Brokerage Accommodation Team (BAT) will circulate child's profile amongst IFA providers.
If an IFA carer is identified the Brokerage Team will send profile to the Child's SW with details of the SSW so direct liaison can take place.
Child's SW will arrange to meet carers and SSW is appropriate.
If Carers and SW feel positive about the match and want to progress to long term, then a Needs Matching Meeting is held.
No
Child's Social Worker, SSW and proposed carer attends panel.
Yes
Protocol Meeting held, chaired by Recruitment Team.
SSW assesses as specific long term carers
No
Child's SW to present child to Practice and Resources Panel (PARP) for search for an Independent Placement (IFA). Fostering approval to
Is the child in an IFA?
Yes
Are carers able to meet the child's needs potentially?
Yes
Do the carers want to become Hertfordshire Carers?
No
PARP agreement needed.
Child's SW is of the view they are suitable.
Inform BAT of plan.
Is the child aged 14 or over?
Yes
Does the child want matching to be at panel?
No
Review meeting agrees that matching should take place.
Matching paperworker that includes the support plan for the placement (to cover school, health, therapeutic inpuc e.g. CAMHS, respite arrangements (if any) social work visits and any ongoing work necessary), the carers review, and the reasons for considering the match to be a positive (which should include the views of the young person) should be completed. This could be contained within the PMR in the main. This process should reflect the needs/matching guidance for younger children.
Early CLA review to be held within 3 months to agree the match and to discuss any arrangements for "light touch" reviews going forwards.
Early CLA Review agrees match?
No
Yes
No
Needs Matching Meeting is convened and attended by Child's SW, IFA SSW, IFA TM, and the TM from Hertfordshire Specialist Team who will chair the meeting.
Needs Matching Meeting approves match?
No
Yes
Panel approves match?
No
Yes
Panel makes recommendation to Agency Decision maker.
ADM agrees action?
No
Yes
Who is Foster carer provider?
IFA
In House
CSW Changes Foster Carer Record
SSW Changes Foster Carer Record
Child's SW Records LTF Placement on LCS
See LCS Guides
Who is Foster carer provider?
IFA
In House
Contact Brokerage Accommodation Team to re-record the costs
Contact SSW to re-record the costs