



Levels of Action

MARF

Multi-agency Referral Form

This is completed and submitted if there is any concern of abuse or neglect.

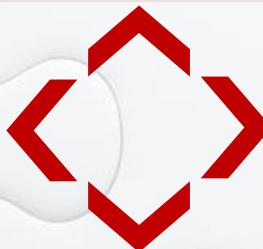
The MASH (Multi-Agency Safeguarding Hub) will review the information provided and decide on the most appropriate action.

<https://children.goucestershire.gov.uk/web/portal/pages/home>

Escalation

This is undertaken if you are concerned that an agency / organisation or professional representing an agency / organisation is not acting in the best interest of the child(ren) and there is a risk of harm. Be this from the actions undertaken or from the lack of action.

<https://gloucestershirescp.trixonline.co.uk/resources/local-resources>



Allegations Management / Formal Complaint

Allegations Management applies when concerns arise about an individual—paid or unpaid—working with children, where they are suspected to have harmed a child, committed an offence against or related to children, behaved in a way that may pose a risk to children, or where there is potential transferable risk from their behaviour outside of work.

<https://www.goucestershire.gov.uk/health-and-social-care/children-young-people-and-families/lado-allegations/>

Serious Incident Notification

This is undertaken if you believe that the child(ren) has reached the threshold of serious harm.

“Serious harm includes (but is not limited to) serious and/or long-term impairment of a child’s mental health or intellectual, emotional, social or behavioural development. It should also cover impairment of physical health. This is not an exhaustive list.”

<https://www.goucestershire.gov.uk/gscp/local-child-safeguarding-practice-reviews/>

The SIN Panel will consider the circumstances and if agreed that it meets threshold a SIN will be submitted and a rapid review will be conducted.

If the rapid review does not identify all areas of learning or improvements then a local safeguarding practice review will be undertaken.

TITLE

Click on the buttons for further resources

Child Centred
Safeguarding Processes

More than one process may be
instigated in parallel with another

Complaints against professionals
regarding practice or behaviours
is not a child centred
safeguarding process.

These processes should not be
applied to address issues outside
the scope of safeguarding
practice.



Gloucestershire Safeguarding Children Partnership



Multi Agency
Referral Form

Multi-agency Referral Form: This is completed and submitted if there is any concern regards the welfare or safeguarding of a child. The MASH (Multi-Agency Safeguarding Hub) will review the information provided and decide on the most appropriate action.



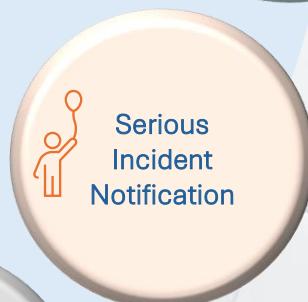
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Allegations
Management

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Serious
Incident
Notification

A Serious Incident Notification should be made when it is believed that an incident involving a child or children meets the threshold for a Serious Safeguarding Incident. This applies where abuse or neglect is known or suspected, and a child has died or has been seriously harmed as a result..

All partner organisations must have formal complaints, grievance, and whistleblowing policies. Where a professional has a grievance against a colleague related to behaviours—regardless of agency or employer—the appropriate complaints or grievance procedure of the employing organisation should be followed. If necessary, the whistleblowing policy may be used to escalate concerns.