



## Levels of Action

### MARF

Multi-agency Referral Form

This is completed and submitted if there is any concern of abuse or neglect.

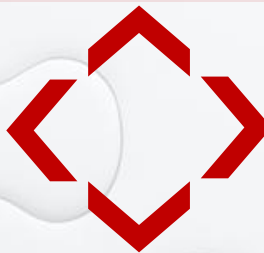
The MASH (Multi-Agency Safeguarding Hub) will review the information provided and decide on the most appropriate action.

<https://children.gloucestershire.gov.uk/web/portal/pages/home>

### Escalation

This is undertaken if you are concerned that an agency / organisation or professional representing an agency / organisation is not acting in the best interest of the child(ren) and there is a risk of harm. Be this from the actions undertaken or from the lack of action.

<https://gloucestershirescp.trixonline.co.uk/resources/local-resources>



### Allegations Management / Formal Complaint

Allegations Management applies when concerns arise about an individual—paid or unpaid—working with children, where they are suspected to have harmed a child, committed an offence against or related to children, behaved in a way that may pose a risk to children, or where there is potential transferable risk from their behaviour outside of work.

<https://www.gloucestershire.gov.uk/health-and-social-care/children-young-people-and-families/lado-allegations/>

### Serious Incident Notification

This is undertaken if you believe that the child(ren) has reached the threshold of serious harm.

*“Serious harm includes (but is not limited to) serious and/or long-term impairment of a child’s mental health or intellectual, emotional, social or behavioural development. It should also cover impairment of physical health. This is not an exhaustive list.”*

<https://www.gloucestershire.gov.uk/gscp/local-child-safeguarding-practice-reviews/>

The SIN Panel will consider the circumstances and if agreed that it meets threshold a SIN will be submitted and a rapid review will be conducted.

If the rapid review does not identify all areas of learning or improvements then a local safeguarding practice review will be undertaken.

## TITLE

Click on the buttons for further resources

Child Centred  
Safeguarding Processes

More than one process may be  
instigated in parallel with another

Complaints against professionals  
regarding practice or behaviours  
is not a child centred  
safeguarding process.

These processes should not be  
applied to address issues outside  
the scope of safeguarding  
practice.



Gloucestershire Safeguarding Children Partnership



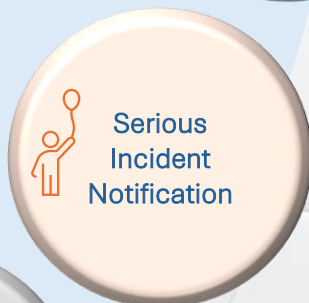
Multi-agency Referral Form: This is completed and submitted if there is any concern regards the welfare or safeguarding of a child. The MASH (Multi-Agency Safeguarding Hub) will review the information provided and decide on the most appropriate action.



This is undertaken if you are concerned that an agency / organisation or professional representing an agency / organisation is not acting in the best interest of the child(ren) and there is a risk of harm. Be this from the actions undertaken or from the lack of action.



Allegations Management applies when concerns arise about an individual—paid or unpaid—working with children, where they are suspected to have harmed a child, committed an offence against or related to children, behaved in a way that may pose a risk to children, or where there is potential transferable risk from their behaviour outside of work.



A Serious Incident Notification should be made when it is believed that an incident involving a child or children meets the threshold for a Serious Safeguarding Incident. This applies where abuse or neglect is known or suspected, and a child has died or has been seriously harmed as a result..



All partner organisations must have formal complaints, grievance, and whistleblowing policies. Where a professional has a grievance against a colleague related to behaviours—regardless of agency or employer—the appropriate complaints or grievance procedure of the employing organisation should be followed. If necessary, the whistleblowing policy may be used to escalate concerns.