

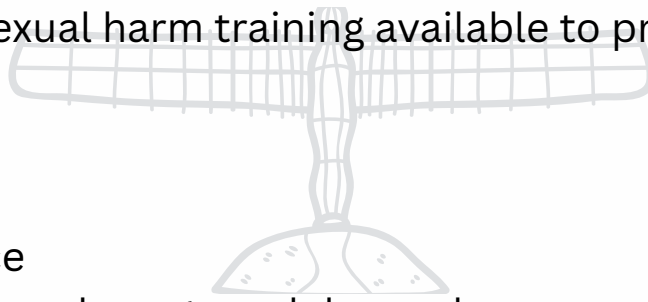


## Training Brief for: Sexual Harm

### Purpose of This Brief

This training brief outlines the sexual harm training available to practitioners and managers across Gateshead. It sets out:

- What training is offered
- Who it is for
- How it supports practice
- How staff can access the relevant modules and resources



### Why Sexual Harm Training Matters

Sexual harm can present in a range of ways, including online harm, child-on-child abuse, exploitation, grooming and harmful sexual behaviours.

This training ensures practitioners are equipped to:

- Recognise indicators of sexual abuse
- Respond appropriately to disclosures
- Understand referral pathways
- Work confidently and safely with children and families experiencing sexual harm

### Overview of Training Available

#### Core e-Learning Modules (Learning Hub)

Four e-learning modules directly or indirectly address child sexual abuse:

**1. GSCP: Level 1 Safeguarding Children**

Covers indicators of child sexual abuse, responding to disclosures and referral pathways.

**2. Criminal Exploitation & County Lines**

Includes a grooming case study involving a 14-year-old and older male.

**3. Gangs & Youth Violence**

Explores sexual exploitation, harmful behaviours and gendered harm within gangs.

**4. Online Safety: Risks to Children**

Focuses on harmful sexual content and online sexual harm.



## Multi-Agency Training (Safeguarding Children Level 3)

Delivered in partnership with Health, the Local Authority and the Safeguarding Learning Development Officer. This is available to the workforce and our wider safeguarding partners.

Content includes:

- Child-on-child abuse
- Vulnerability indicators
- Signs of child sexual abuse



## Social Care Academy Offer

The Academy provides access to the Centre of Expertise on Child Sexual Abuse training, including multiple e-learning modules practitioners can complete flexibly. This has been offered to the last three NQSW cohorts and shared across students, trainees and Practice Educators.

The Academy also integrates sexual harm content within #BeTheDifference practice model training which is integrated into initial ASYE training, and refreshed with the wider workforce.

## How this training supports Practice

The training:

- Builds practitioner confidence in recognising and responding to sexual harm
- Ensures consistent practice across the workforce
- Strengthens multi-agency working
- Supports staff working directly with families where sexual abuse is a prominent concern (as already evidenced by Academy support for individual social workers)





## Resources, Tools and Training Links

### Resources:

Centre for Excellence on Sexual Abuse

- Communicating with Children
- **Specialist Child Sexual Abuse E Learning**

Gateshead Safeguarding Children Partnership

- Sexual Abuse
- Bitesize Briefing
- **Me Learning Hub to book on for training.**

NSPCC Guidance Sexual Abuse

Regional Safeguarding Partnership Procedures Manual

- Child Sexual Abuse in the Family Environment
- Recognising Abuse and Neglect

Social Work Toolkit for CSE and Sexual Abuse

### Our Practice **Being the Difference** Tools:

Being the Difference Handbook

- Discrepancy Matrix
- Recording Events that are challenging and significant to the child
- The Impact of the Child
- The Child's Experience and Journey

### Training (Via the Learning Hub)

**[Click here to Access the Learning Hub](#)**

## Who Should Complete What Training

All staff: Safeguarding Induction (mandatory)

Managers / DSLs: Level 3 DSL training (mandatory)

Social Workers/Practitioners: CSA e-learning, Level 3 multi-agency training (recommended)

Students / NQSWs: Academy-supported CSA training (recommended)

## Key Messages

There is a strong and growing training offer on sexual harm across Gateshead

Staff have access to high-quality, evidence informed CSA Resources

Multi Agency Training strengthens shared understanding and practice

Managers and practitioners should ensure they remain up to date with safeguarding expectations.