



# Training Brief for: Sexual Harm

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## Academy Offer

The Social Care Academy in Gateshead officially launched in September 2022 with a launch event in the October 2022. The main aspect of the Social Care Academy is to recruit Newly Qualified Social workers (NQSWs) and support and aid them through their first year of employment. The Social Care Academy also supports student social workers in a variety of entry routes including, Social Work Apprenticeship Scheme, Step up to Social Work and Higher Education Institute Students (undergraduate and masters). It is also responsible for working alongside the Learning and Organisational Development Team to match and allocate students to Practice Educators and the areas of the service where their placement will be carried out.

The Academy also hosts students following the ASYE model approach; currently there are three students in the team.

## Background Context:

Academy has linked in with the Centre of Expertise on child sexual abuse training which includes a host of e-learning training sessions for practitioners. The training can be found here - <https://www.csacentre.org.uk/events/>. The Academy has recently provided the last 3 cohorts of social workers (March 2026, September 2025 and March 2025) with this training to allow social workers to explore the variety of sessions on offer.

They have shared this training further with the social work students in the Academy team, the social work trainees and finally, through the Practice Educator (PE) forum to enable greater access to training and resources across the service. The Academy has also supported two social workers directly by advising and sharing resources, including the above training link, as a direct result of them being actively involved with families where sexual abuse is a prevalent concern.

The Academy are also involved in the delivery of our local authority practice model training, #Be the Difference Training. This is offered across the workforce, and invites workers to use the tools in a variety of different situations, including with families where sexual harm is a factor.



## Resources, Tools and Training Links

### Resources:

Centre for Excellence on Sexual Abuse

- Communicating with Children
- **Specialist Child Sexual Abuse E Learning**

Gateshead Safeguarding Children Partnership

- Sexual Abuse
- Bitesize Briefing
- **Me Learning Hub to book on for training.**

NSPCC Guidance Sexual Abuse

Regional Safeguarding Partnership Procedures Manual

- Child Sexual Abuse in the Family Environment
- Recognising Abuse and Neglect

Social Work Toolkit for CSE and Sexual Abuse

### Our Practice **Being the Difference** Tools:

Being the Difference Handbook

- Discrepancy Matrix
- Recording Events that are challenging and significant to the child
- The Impact of the Child
- The Child's Experience and Journey.

### Training (Via the Learning Hub)

**[Click here to Access the Learning Hub](#)**

