**DURHAM COUNTY COUNCIL CHILDREN & YOUNG PEOPLE’S SERVICES**

**SUPPORTED LODGINGS SERVICE**

 **EQUAL OPPORTUNITIES MONITORING FORM**

We are an equal opportunities employer and want to ensure that all applications are considered solely on their merits. Therefore, we need to be able to check that decisions are not influenced by unfair or unlawful discrimination. To help us to do this we will be grateful if you would complete this short questionnaire. Your answers to 1 to 4.1 will be treated with the utmost confidence and will be used only for statistical purposes.

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| **1. What is your ethnic group?** Choose one section from **a** to **e**, then select from one of the appropriate boxes  in column **2** and also **3** if applicable. |
| **Column 1** | **Column 2** |  | **Column 3** |  |
| a. White | British |  | Welsh |  |
|  | Irish |  | English |  |
|  | Any other White Background |  | Scottish |  |
| b. Mixed | White & Black Caribbean |  |  |  |
|  | White & Black African |  |  |  |
|  | White & Asian |  |  |  |
|  | Any other mixed background |  |  |  |
| Asian or Asian British | Indian |  |  |  |
|  | Pakistani |  |  |  |
|  | Bangladeshi |  |  |  |
|  | Any other Asian background |  |  |  |
| Black or Black British | Caribbean |  |  |  |
|  | African |  |  |  |
|  | Any other Black background |  |  |  |
| Chinese or other Ethnic Group | Chinese |  |  |  |
|  | Any other |  |  |  |

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| **2. What do you consider to be your main language?** |

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| **3. Gender:** |

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| **4. Marital Status** |

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| **5. Disability:**Applicants with disabilities will be invited for interview if the essential job criteria on the Person Specification are met. |

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| **5.1** Do you consider yourself to be a person with a disability as described by the Disability Discrimination Act 1995?i.e. Do you consider yourself to be someone who has a physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out normal day to day activities? |