CASE RECORDING GUIDANCE – Family Hubs

INTRODUCTION

This will help us to ensure a level of consistency in the teams and ensure our recording fully reflects the good work which is undertaken with children and families.

As the service continues to develop and improve and new ideas come in to play, we will need to ensure we keep this updated.

Development continues in us all and should anyone have new ideas or tools which makes this area more effective then please share these and we can reflect it within this document.

This is about *Continuous Development* and with this comes *Continuous Change*.



Supporting links -

Coventry Procedures Manual

Documents Library

Working Together 2018

Recording Policy

Practice Standards

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1. TIMESCALES AND EXPECTATIONS

Timescales and Expectations for Recording and Visits

- Request for Help will be reviewed, and decision applied with 5 Days
- On allocation children and families will be seen within <u>5 working days</u> of allocation date.
- Home visits –visits should be written up in within 48 hours, in addition all recording but must be recorded by the END of each month.
- EH Assessment timescales 30 days should be Maximum
- Visits to children should be as per their plan to meet needs identified this should be recorded in the case file
- Early Help Planning Meetings should occur when required but at least once every **3 Months** and recorded in a timely manner

Some Minimum expectations.... Early Help Handbook and the <u>Record Keeping</u> Practice Guidance

Every family open will have an up to date chronology, a genogram and a case summary offering an overview of the case.

Every child in receipt of support will have a clear SMART plan. Also clear case direction with management oversight, explicit re child's voice and life experiences.

All cases as a minimum must have:

- Chronology
- 3 Generational Cultural Genogram
- Updated case summary
- Child's voice should feature throughout
- Parent/Carer voice should feature throughout
- Direct work should be evidenced
- Management oversight should be present
- Allocation case note / Closure summary at point of closure



When recording 'child seen' be clear about context. When recording any actions, whether this is in an assessment, on a case note following a visit, or in meetings – there must be a date for the action to be completed.

This is not an exhaustive list of expectations when it comes to recording; this is just a reminder of some of the things that we do expect as a minimum...

All to be read in conjunction with the practice standards, which can be found here – Early Help Handbook and the Record Keeping Practice Guidance

2. ALLOCATIONS

On receipt of the referral/request for help in to Family Hubs every case will be reviewed through the 'here to help' process using the right help, right time thresholds. Any work done on the case will be recorded on EHM. If a case requires a multi agencies discussion it will be discussed at the next Family Matters Meeting. If the case is then allocated it will be recorded on the Request for help form and uploaded to EHM and Management Oversight will be completed.

Allocated to:

Referred by:

Reason for Involvement (summary of referral):

Case allocation – hypothesis / reflections:

Actions: (must be SMART)

EH Assessment date:



3. MANAGEMENT OVERSIGHT

Cases must have regular management oversight, case supervision is also management oversight and must cover as a minimum:

Purpose:

Discussion:

- What we are worried about
- What is working well
- What needs to change

Outcome:

Actions:

Scaling:



4. CASE NOTE STRUCTURE

Visits

Reason/Purpose for contact – key words i.e. *Which child(ren) was seen, where, why*

Detailed Notes:

- Child's Voice (Wishes and Feelings, must detail each individual child) To include whether the child understands their plan
- Observation
- If the child aware of his/her plan (age appropriate)
- Parents' views if seen

You must tick the box that says child seen, alone, bedroom as appropriate.

Analysis of information:

- What's working well?
- What are we worried about?
- What needs to happen next?

Actions: Must be SMART – Who? What? When? Be specific?



5. CASE SUMMARIES

Case Summaries should be completed on <u>every</u> child open. The summaries must be reviewed and updated as appropriate and must include as a <u>minimum</u>:

- Pen picture of the child: (to include culture and identity)
- Referral information/Reason for Current Involvement: (Short summary only)
- Frequency of visits:
- · What is working well?
- What are we worried about?
- What is the current plan?
- Key Contacts/Agencies: (include either a phone number/email address)



6. TRANSFERS

Transfers between family hubs should not take place if there is an ongoing early help support plan and relationship between worker and family. It is important that the emphasis is relationship-based practice and consistency for the children. However, families that move address should be encouraged to access services at their local family hub.

It is appropriate for transfers to take place between family hubs at the point of Family matters meeting or within the timeframe of being allocated and a worker contacting the family.

Transfers to another HUB needs to be recorded

Reason for Transfer Plan Allocated from Allocated to

7. CLOSURES

Closure - case closure needs to be explicit and cover

- Summary of referral concerns:
- Reason for closure:
- How have the concerns in the referral been addressed/ Work completed (what we were worried about – how has this been addressed) (evidence/link to TF):
- Protective factors (What's working well) at point of closure:
- Date children last seen:
- Professionals involved / family who continue to support the family
- People to be informed by letter of closure (names, job title and address) (evidence of closure letters to also re recorded on the system)
- Manager's comments:



Getting the recording correct means a child and family do not have to tell their story again!

8. HEADINGS FOR SUPERVISION

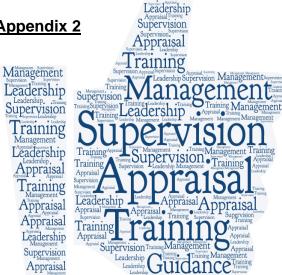
(All recorded and signed by both parties and saved as an accurate reflection)

Personal Supervision (ALL): See Template (Appendix 1)

- Wellbeing
- Workload / Pressures / Team update & Staffing Issues
- Performance
- Appraisal review / training/development
- Feedback (ie complaints and compliments)
- Reflections
- Leave/TOIL
- H&S issues
- Cases Recorded on Childs File
- AOB:
- Dip Sample 3 cases during supervision
 - o Practice standards
 - Chronology
 - Case Summary
 - Recording

Cases Supervision (Family Hubs) See Template Appendix 2

- Overview What is life like for the children
- SOS
- Scaling
- Reflection and Direction
- What needs to happen



Training
Training
Training

Appendix 1: Case Supervision Management Oversight

EHM needs to be clear this is Case Supervision rather than Management oversight.

CHILD ID:			
Early help Worker:			
Team leader:			

- What is life like for the child(ren)? And how do we know this?
- What's working well?
- What are we worried about?
- How worried are we that the child may suffer significant harm?
 (Scale 0=no safety to 10=proposing to cease involvement or reduce level of direct intervention)
 - Reflection: reflect on the experience of working with the child and their family What
 tools have been used (with the child or others) to gain further information about
 potential strengths or worries? Team Leaders opportunity to hypothesis with the
 practitioner.
 - What needs to happen next and how will we know these actions are making a
 difference for the child? (Actions, desired outcomes & measures, who will be responsible) SMART
 Recording:

Appendix 2: Record of Supervision and Agreed Action

Between: Supervisorand Supervisee Date:			
No	Agenda items for discussion	Record of discussion	Agreed actions (including timescale and responsibility)
1	Wellbeing / Temperature Take		
2	Workload/Pressu res/what's working well		
3	AL/TOIL		
4	Feedback (complaints/com pliments)		
5	Reflections (work well and any worries)		
6	Appraisal/Traini ng/Development		
7	Performance/Dip -Sampling • Practice Standards • Chronologies • Case Summary • Recording • Troubled Families		
8	H&S		
9	Cases	See CF15's – Case supervision as recorded directly on child's file	
10	AOB		-
THI	S IS AGREED AS	S AN ACCURATE RECORD	

Date of next supervision:

Signature

Signature

Name of

Name of

Supervisor

Supervisee

Date

Date

Appendix 3: Help and Protection Team Manager Meeting

Meeting Agenda and Notes

	3 3			
Date	Time	Time Venue		
Chaired by				
Chaired by: Meeting Minutes Taken	Rv·			
weeting windles raken	Dy.			
	<u>Atte</u>	endees:		
Name	Role N	lame		Role
	 			1
	<u>Ap</u>	<u>ologies</u>		
Name	Role N	lame		Role
	<u>Vi</u>	sitors:		
Name	Organisati	on	Role	
	<u> </u>		1 -10-10	
	MEETING A	CENDA ITEMS		
	WEETING A	AGENDA ITEMS	•	
1. Temperature Take/Wellbeing				
ADD	F == 0	, - 5		
			r	
Agreed Outcome:		Action By:		
2. Staffing issues /Starters/Leavers/Recruitment				
Add				
Agreed Outcome:		Action By:		
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3. Feedback from a	any Meetings (n	nust include Pract	ice Developr	ment Forums)
Add				-

Action By:	
4. Budget	
Action By:	
Area Team/Hubs/Dashboard/Dip Sampling/S	haring Good Practice
Action By:	
6. Compliments and Complaints	
Action By:	
7. Health and Safety	
Action By:	
8. Any Other Business/Agenda Items	
Action By:	
	4. Budget Action By: Area Team/Hubs/Dashboard/Dip Sampling/S Action By: 6. Compliments and Complaints Action By: 7. Health and Safety Action By: 8. Any Other Business/Agenda Items

Meeting Closed

Appendix 4: Help and Protection Whole Area Team Meetings Meeting Agenda and Notes

	Meeting	Agenda and	4 110103	
Date	Time		Venue	
Chaired by:				
Chaired by: Meeting Minutes Tak	en By:			
<u>. </u>				
		Attendees:		
Name	Role	Name		Role
	<u> </u>			
,				
		<u>Apologies</u>		
Name	Role	Name		Role
		<u>Visitors:</u>		
Name	Organisation Role			
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		NO ACERICA	TEMO	
MEETING AGENDA ITEMS				
1. Welcome and Introductions				
ADD				
		T		
Agreed Outcome:	Agreed Outcome: Action By:			
	2. Temperature Take/Wellbeing			
Add				
Agrand Outcome		Action	. Pv	
Agreed Outcome:		Action	і Бу.	

3. Staffing/Starters/Leavers/Recruitment				
Add				
Agreed Outcome:	Action	By:		
4. Feedback f	rom any Meetings (must include	Practice Development Forums)		
Add				
Agreed Outcome:	Action	Bv:		
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5	. Allocations/Duty Rota and Co	ver Arrangements		
Add	. Amountains, Dury Note and Co	ver / in angements		
710.0				
Agreed Outcome:	Action	Bv:		
6. Performance -	- Area Team/Hubs/Dashboard/D	ip Sampling/Sharing Good Practice		
Add				
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Agreed Outcome:	Action	Bv:		
	7. Compliments and Co	mplaints		
Add				
710.0				
Agreed Outcome:	Action	By:		
	8. Team Events and celebra	ting Festivals		
Add		0		
Agreed Outcome:	Action	By:		
	-	•		
9. Health and Safety				
Add		-		
Agreed Outcome:	Action	By:		
	<u> </u>			
10. Good News Stories				
Add				
Agreed Outcome:	Action	By:		
	<u>'</u>			
11. Any Other Business/Agenda Items				
Add				
Agreed Outcome:	Action	By:		

Meeting Closed