

<u>Scheme of Delegation (Casework/Financial September 2023)</u>

Please note that these are the minimum level at which there is delegated authority and that it is reasonable for line managers to move decision making up the hierarchy in order to respond to local circumstances. For review Sept 2024.

| Care Planning Issues | Team Manager | Service Manager | Head of Service | Assistant Director/ Director of Children's Services | IRO |
|---|-----------------|--------------------|--------------------|---|-----|
| Approval to make application for Secure Order | | | | х | |
| Emergency Approval for 72 hour secure accommodation | | | | х | |
| Decision to accommodate under Section 20 1989 CA (exception out of hours: service manager) | | | х | | |
| Decision to cease C/YP looked after subject to Public Law proceedings | | х | | | |
| Decision to cease C/YP looked after Section 20 up to 15 years | | | х | | |
| Decision to cease to look after 16 or 17 year olds subject to Section 20 | | | х | | |
| Decision to move home | | х | | | |
| Out of area bordering homes (Lancashire) | | х | | | |
| At a distance homes under 20 miles | | Х | | | |
| At a distance home over 20 miles | | | Х | | |
| Child under 13 years being placed in residential care | | | | х | |
| Agreement for a young person over 18 to remain in a residential home | | | Х | | |



| Care Planning Issues | Team Manager | Service Manager | Head of Service | Assistant Director/ Director of Children's Services | IRO |
|---|-----------------|--------------------|--------------------|---|-----|
| Living with parents under a HPA | | Х | | | |
| Search for alternative home | | Х | | | |
| Decision to end living with parents (HPA) with 14 days notice/immediately | | Х | | | |
| Consent to medical examination and treatment of looked after child (if parent not readily available or not willing to sign) | х | | | | |
| Consent to general anaesthetic for Our Children | | x | | | |
| Consent to travel abroad – Our Children | х | | | | |
| Consent to enlist in HM Forces | | х | | | |
| Decision to initiate Legal advice outside of panel process | Х | | | | |
| Decision to commence PLO pre- proceedings | | | x | | |
| Decision to commence care proceedings | | | х | | |
| Signature of change of name deed for Our Children | Х | | | | |
| Authorisation of surveillance | | | | Х | |

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|--|-----------------|--------------------|--------------------|---|-----|
| Approval for permanence for child in foster home | | Х | | | |
| Remand to Local Authority Accommodation | | Х | | | |
| Decision to seek an EPO | | | Х | | |
| Decision to initiate Legal action on a child already in our care | | | x | | |
| Decision to initiate legal action for children 13 years and older | | | х | | |
| Authorisation of statement to Court | х | | | | |
| Use of Pace arrangements | | х | | | |
| To Chair a stage one missing from home meeting | х | | | | |
| To Chair a stage two missing from home meeting | х | | | | х |
| To Chair stage 3 missing from home meeting | | х | | | |
| Agreement to authorised absence from education (with agreement from Head Teacher) | | Х | | | |
| Agreement to authorised absence from education (without agreement from Head Teacher) | | | х | | |



| Care Planning Issues | Team Manager | Service Manager | Head of Service | Assistant Director/ Director of Children's Services | IRO |
|---|---|--------------------|--------------------|---|-----|
| Consider the decisions of an Our Children review within 5 working days and confirm agreement to these | х | | | | |
| Agreement to propose cancellation of Our Children review or CP Conference where this decision would result in review being out of timescale | | Х | | | |
| Declaration of Parentage | х | | | | |
| Adoption ADM | | | | х | |
| Fostering ADM | | | х | | |
| Adoption Support | | Х | | | |
| Care Plans/Pathway Plans | X Deputy TM in Adolescent Service/TL in EH) | | | | х |
| Terminate face to face family time with parents for over 7 days | | | Х | | |
| Emigration | | | | x | |
| Passports for Our Children | Х | | | | |
| Authorisation of Private Fostering Assessments | | х | | | |
| Decision to convene ICPC | Х | | | | Х |
| Moving School (year 7-10) | | | х | | |
| Moving School in Year 11 | | | | х | |

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|--|-----------------|--------------------|--------------------|---|-----|
| Residential home providing education if they have and EHC plan | | | <u>x</u> | | |
| Fostering to Adopt | | x | | | |
| Immediate care by Connected Person (REG 24) | | | Х | | |
| To agree matters relating to litigation | | | х | | |
| To act as designated complaints officer | х | | | | |
| To agree to complaint progressing beyond stage one | | х | | | |
| Agreement to start an employee pre-DBS clearance | | | х | | |
| Adoption Panel Appointment | | x | | | |
| Exemptions and extensions from Fostering limit | | х | | | |
| Fostering Panel appointments | х | | | | |
| Hotel booking | | | х | | |
| Cash payment up to £100 | Х | | | | |
| Cash payment up to £500 | | х | | | |
| Sec 2/49 notice | | х | | | |
| 16+ Accommodation Payments (New & Amendments) | | х | | | |



| Financial Issues Please note only DCS/ADCS can approve children entering Residential Care, but for any home change within Residential it can be done within the limits of SM/HOS | Team Manager | Service Manager | Head of Service | Assistant Director | Director of Children's Services |
|---|--|--------------------|--------------------|-----------------------|---------------------------------------|
| RESIDENTIAL CARE (per child) | | | | | |
| Annual | NIL | £260,000 | £390,000 | £520,000 | £5200,000 |
| Weekly | NIL | £5,000 | £7,500 | £10,000 | £10,000 |
| MOTHER AND BABY (per child) Annual Weekly | NIL NIL | NIL NIL | NIL NIL | £182,000 £7,000 | £182,000 £7,000 |
| EXTERNAL FOSTERING IFA (per child) | | | | | |
| Annual | £57,200 | £104,000 | £104,000 | £208,000 | £208,000 |
| Weekly | £1,100 | £2,000 | £2,000 | £4,000 | £4,000 |
| EXTERNAL FOSTERING M&B: (per child) Annual Weekly | NIL NIL | £156,000 £3,000 | £156,000 £3,000 | £208,000 £4,000 | £208,000 £4,000 |
| INTERNAL FOSTERING (per child) | | | | | |
| Annual Weekly | £57,200 £1,100 | £57,200 £1,100 | £57,200 £1,100 | £78,000 £1,500 | £78,000 £1,500 |
| STAYING PUT (per child) | | | | | |
| Annual Weekly | £13,000 £250 | £13,000 £250 | £26,000 £500 | £26,000 £500 | £26,000 £500 |
| LAC FINANCIAL SUPPORT (Adoption/ SGOs/Child Arrangement Orders/Residence Orders) | If home cost is like for like with current home then all levels can approve this change of home, any additional costs see below. | | | | |
| LAC FINANCIAL SUPPORT ADDITIONAL COSTS (Adoption/ SGOs/Child Arrangement Orders/Residence Orders) | | | | | |
| Annual (Per child) | £10,400 | £26,000 | £104,000 | £260,000 | £260,000 |
| Weekly (Per child) | £200 | £500 | £2,000 | £5,000 | £5,000 |

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| Financial Issues | Team Manager | Service Manager | Head of Service | Assistant Director | Director of Children's Services |
|--|----------------------|--------------------|--------------------|-----------------------|---------------------------------------|
| LAC, 16+ ACCOMMODATION (Including group living/semi- independence/independent living) | | | | | |
| Annual | £78,000 | £156,000 | £234,000 | £312,000 | £312,000 |
| Weekly | £1,500 | £3,000 | £4,500 | £6,000 | £6,000 |
| S17, 16+ ACCOMMODATION (Including group living/semi-independence/independent living) | | | | | |
| Annual | £78,000 | £156.000 | £234,000 | £312,000 | £312,000 |
| Weekly | £1,5000 | £3,000 | £4,500 | £6,000 | £6,000 |
| 16+ WEEKLY ALLOWANCE (in line with policies) | £85 | £85 | £85 | £85 | £85 |
| 16+ OTHER ONE-OFF ALLOWANCES (Setting up home etc., Educational Equipment – in line with policies) | £156 Deputy £50 | £156 | £156 | £156 | £156 |
| 16+ HIGHER EDUCATION COSTS (in line with policies) | £3,500 | £3,500 | £3,500 | £3,500 | £3,500 |
| 16+ BIRTHDAY/CHRISTMAS ALLOWANCES/OTHER RELIGIOUS AND CULTURAL FESTIVALS (in line with policies) | £100 Deputy £50 | £100 | £100 | £100 | £100 |
| ADDITIONAL 16+ COSTS (in line with Policies): LEAVING CARE GRANT | £3,000 Deputy £50 | £3,000 | £3,000 | £3,000 | £3,000 |
| CARPETS/FLOORING | £700 | £700 | £700 | £700 | £700 |
| FUTHER EDUCATION | | £300 | £300 | £300 | £300 |
| EDUCATION VISITS | | £100 | £100 | £100 | £100 |
| 5 DRIVING LESSONS | | £200 | £200 | £200 | £200 |
| SPECIAL NEEDS COSTS | | £100 | £100 | £100 | £100 |
| CLOTHING ALLOWANCE FOR SECTION 17 | £300 | £200 | £200 | £200 | £200 |

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| Financial Issues | Team Manager | Service Manager | Head of Service | Assistant Director | Director of Children's Services |
|---|-----------------|--------------------|--------------------|-----------------------|---------------------------------------|
| SECTION 17 /LAC PAYMENTS (per child) | | | | | |
| Recurring per annum | £1,200 | £20,000 | £85,000 | £250,000 | £250,000 |
| Recurring per week | £200 | £500 | £2,000 | £5,000 | £5,000 |
| SECTION 17 /LAC PAYMENTS | | | | | |
| OTHER ONE-OFF ALLOWANCES (per child) - INVOICE | £1,100 | £2,500 | £5,000 | £85,000 | £85,000 |
| (per child) – CASH | £100 | £200 | £1,000 | £1,000 | £1,000 |
| PETTY CASH (One off amounts) - as per Adult Services & Children's Services Policy | £100 | £200 | £1,000 | £1,000 | £1,000 |
| AD HOC INVOICES (e.g. medical fees/subscriptions) | £1,100 | £2,500 | £5,000 | £85,000 | £85,000 |
| INTERAGENCY FEES PER CHILD (Adoption) | NIL | NIL | NIL | £85,000 | £85,000 |