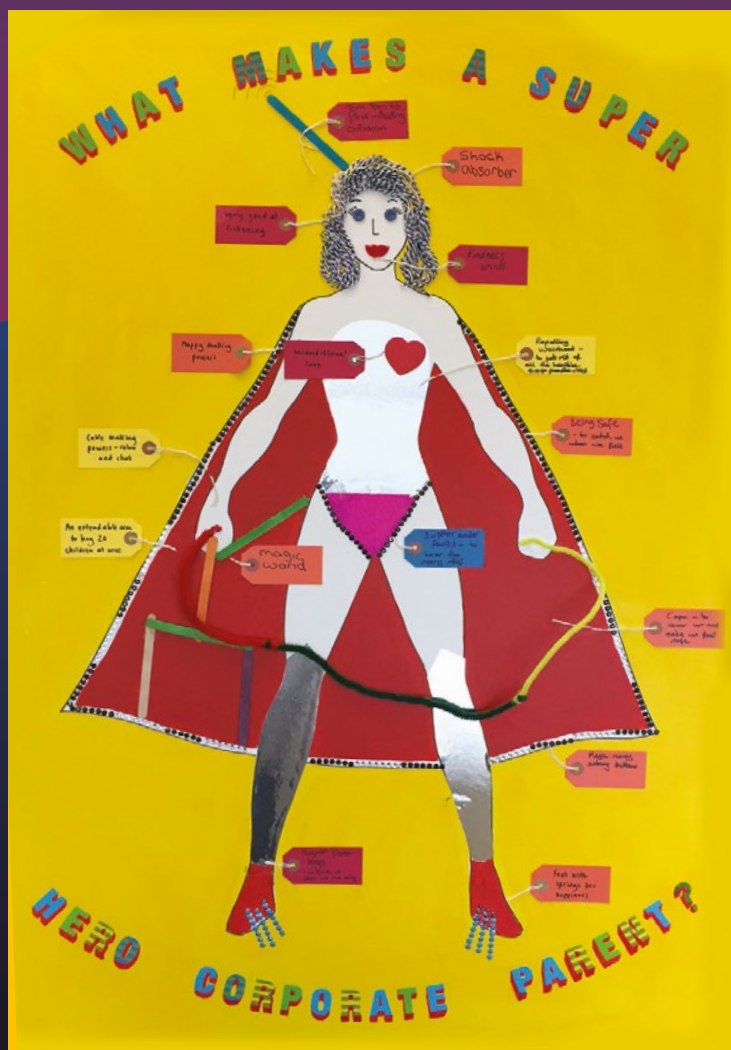


SUPER HERO

Corporate Parents





SUPERHERO

What makes a Bexley Super Hero Corporate Parent?

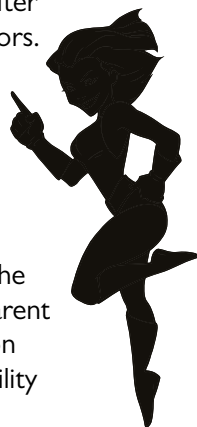
It is essential that all Corporate Parents wear golden pants because “we are all golden, and because the corporate parents that look after us are golden too.” – Positive Journeys and Positive Journeys seniors.

Together, the elected members, officers and children and young people of Bexley designed this job description for all Bexley Corporate Parents. We believe it sets out clear statements about what all ‘looked after’ children and young people can expect from their Corporate Parent.

When a child or young person becomes ‘looked after’ in Bexley, the council becomes their ‘Corporate Parent and Corporate Grandparent to their children’. In brief this means that the child or young person can expect that their welfare and safety is the collective responsibility of the council, including elected members and employees.

We will make sure that each child and young person feels loved, safe and inspired to do well.

All elected members and employees of the council carry this same statutory responsibility. At Bexley, we aim to care for every child and young person in the same way that an excellent parent would act and care for their child. We want our ‘looked after’ children to thrive in every way, to be happy, feel joy, be well in themselves and enjoy friendships that provide strong connections to people who care about them too. We will help our children to grow into adulthood with pride and with a strong sense of who they are. We will work to build the best foundations for succeeding in life as an adult. The best possible education is an absolute priority for us to provide and together we will help all children and young people to understand who they are, the ambitions we have for them and the futures that are possible.



Super Hero job description.



Essential criteria for a Bexley super hero corporate parent.

- The ability to make cakes whenever you're feeling down.

We need you to have fun with us and make us feel good again when something has happened to make us feel sad.

- Built in waterproof antennae to locate children when they run away.

If we go missing we need you to look for us and bring us home to safety. Further, when you cannot find us, not to give up, keep on looking - we are out there somewhere.

- Super power hair that acts as a shock absorber in case children say something they shouldn't.



We need you to understand that sometimes we may say hurtful or rude things but that we do not mean them to hurt you. We need you to be able to forgive us and move on with our relationships.

- Super hearing. This super hero parent is very good at listening.
- Super hearing so that children feel listened to.





We need you to be able to consider what we are saying in a way that means you 'really hear' us and can see the hidden messages behind some of the things we say.

- A super hero mouth that only speaks kind words, no negative comments or swearing.

We need to be told often that we are good, kind and doing well. We need you to only say things in a kind and caring way, without making us feel that you do not like us. Obviously as you are adults and we are children and young people, no swearing is allowed!

- A super heart for unconditional love.
- A heart that is super kind and stays positive.
- Super strength so that children feel good about themselves.

We need you to have the biggest heart which is open to loving us as if we were your own children.

- A big red cape to keep children safe.





We feel scared often and do not know how to make ourselves feel safe. We need you to do this for us and wrap us up in security always.

- An extendable circular arm that can hug twenty children at once.

We like hugs, they feel nice, but only if we want them, so please ask first.

- A Zimmer frame – for corporate grandparents.

We need you to be able to get to us when you grow old, so this is an essential item.

- Strong arms to carry all the children's files and their life story work. These arms keep them safe and confidential. The hero renews them and keeps them up to date.

Help us to understand our story and keep us safe when we find things that we read or hear to be difficult.

- A wand – because everyone needs a wand!

We want you to make our lives magical, because we know you can.

- Very fast legs to catch children who are running away.
- Super sunglasses to look cool and to go undercover to help find children when they run away.
- Super speed jet rockets on their feet to catch children if they run away.





Please try to stop us from running away, if you cannot run very fast, training will be provided.

- Super pants – for when you are watching a scary movie.
- Golden pants because “we are all golden, and because the corporate parents look after us are golden too.

Yes, this too is essential!

- Feet with springs. These help the super hero corporate parent to spring up with happiness and to push away anything horrible that is said.

We need you to make us feel good again when we are feeling sad, so if you spring up, always be ready with a smile and a hug (if we want one).



Cllr Teresa O’Neil, Leader of the Council

Paul Moor, Acting Chief Executive

Cllr Phillip Read, Cabinet Member for Children’s Social Care

Cllr Sybil Camsey, Corporate Parenting Forum Chairman

Jacky Tiotto, Director of Children’s Services

Allison Parkinson, Deputy Director, Children’s Social Care

Jo Cross, Head of Service for Looked after Children and Permanence

Claire Lawton, Head of Professional Standards & Quality Assurance

Shannon Lidbury, Young Director

